



SYNTECH

RECRUITMENT SOLUTIONS

Experts in Technical Recruitment

Engineering

Manufacturing

Energy & Power

Technology

Aerospace

Automotive & Motorsport

Your recruitment solution

Syntech creates partnerships between leading brands and top talent, connecting great people with great companies across the UK and Europe

Using our extensive understanding of the markets we work in, our talented recruiters source the best candidates for the following sectors:

» Engineering & Manufacturing

» Automotive & Motorsport

» Energy & Power

» Aerospace

» Technology

» Aviation

We provide experienced technical staff that meet the stringent demands of our customers, whether it be a short term contract position, or a crucial permanent role and as our clients and candidate's best interests are our highest priority, we ensure we fully understand the needs of everyone involved right from the beginning.

We know that finding the right candidate, or securing the right position can often be time-consuming and stressful, so whether you are looking to hire your next member of staff, or looking for that ideal next move we can help make that perfect partnership a reality.

To register a vacancy with Syntech Recruitment or to discuss how we can partner you, please contact one of our specialist consultants today.

✉ info@syntechrecruitment.co.uk

🌐 syntechrecruitment.co.uk

☎ 01276 405870

Why **work with us**

Our focused approach empowers us to swiftly identify individuals who align seamlessly with your business needs

- Work with **recruiters that understand the terminology**, technical jargon and skill sets associated with your industry.
- Internal database with thousands of engineers that enables us to provide a **fast and accurate response to your requirements** with immediately available candidates.
- **Extensive expertise in writing job adverts** to ensure your vacancy gets optimised on all job boards.
- **Marketing support** on job adverts and media coverage.
- **Creative and innovative** recruitment solutions.
- **Total commitment** to fill your vacancy.
- **Latest Technology** – with our continued investment into technology we ensure our consultants have all the tools and resources they need to provide a high-quality service to our partners.

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Engineering

[More info online](#)



Syntech has been a preferred supplier for staffing solutions for several years. Their profound understanding of our business, values, culture, and the calibre of talent we seek has positioned them as a **key player in our UK recruitment strategy**.

Unlike other agencies, **Syntech doesn't just deliver; they innovate**, offering new solutions and recruitment strategies. **They consistently go the extra mile** in sourcing high-calibre candidates and provide a professional, proactive, and honest service.

Our partnership is genuine, and we eagerly anticipate continued collaboration with Syntech in the years ahead.

HR Director

Find out why Syntech is one of the UK's leading automotive recruitment providers

[Get in touch](#)

Leading Engineering Recruitment in the UK & beyond.

The engineering world is constantly evolving, we are here to **help you stay on top with a diverse and motivated workforce.**

As a leading engineering recruitment consultancy, we work with your business to understand your hiring needs and introduce you to the right talent, no matter the role or seniority.

We bring the people, the technology and the partnerships you need to achieve your goals and meet your ever-changing customer demands. Our dedicated team of engineering consultants bring you candidates that will help you scale, bring insight, and shape your future workforce management strategy.

We have the knowledge and insight to secure the best people to deliver your business outcomes and will work alongside you & your business to help you find the right individuals.

We work on both permanent and contract positions and can offer a vast network of engineering specialists.

Manufacturing

[More info online](#)



Throughout our time working with Syntech, they have proven themselves to be **hardworking, communicative, consistent, and reliable.**

The team are dedicated to meeting our requirements and no ask is too big or small (despite some unique and difficult requests).

They listen and most importantly, deliver which is why Syntech continue to be our predominant supplier.

*Talent Acquisition Manager,
Global Motorsport Manufacturing Business*

Find out why Syntech is one of the UK's leading automotive recruitment providers

[Get in touch](#)

Our experience in this sector means that we are a trusted recruitment partner to a range of manufacturing clients.

We specialise in the provision of blue and white-collar manufacturing professionals. From the initial call through to placement any member of the Syntech manufacturing team will provide you with the best experience.

We are here to solve challenges. By understanding our client's specific needs and our candidate's ambitions we can proactively offer expertise and advice to enable mutual success.

Our specialisms

We recruit across several areas within manufacturing, including:

- » Supply chain and procurement
- » Quality and HSE
- » Maintenance and inspection
- » Engineering
- » Project management
- » HR, finance and commercial
- » Design
- » Testing

Energy & Power



Syntech helped us secure the relevant talent for a complex project involving new standards and technologies.

Stephen understood our needs, found the right match for our company, and helped us beyond recruitment.

Our partnership with Stephen saves us time and money – would recommend.

*Head of UK Operations,
Leading Demand - Side Response business*

Find out why Syntech is one of the UK's leading automotive recruitment providers

Get in touch

We work with the best technical professionals in the Energy sector and understand the specific needs of the industry.

Our Energy team provides permanent, contract and fixed term recruitment solutions to energy companies in the UK & Ireland. Our network of clients means we can place energy professionals in positions across several areas.

As more and more investment is allocated towards greener forms of energy, the demand for engineering professionals is boosted once more.

Our specialisms

Within the energy industry, we recruit for the following sectors:

- » Transmission & distribution
- » Oil & Gas and Nuclear Energy
- » Renewable energy & OpenADR

Our consultants are each dedicated to a single sector so that they are fully in tune with the market trends and the evolving recruitment needs of our clients.

Technology



The Syntech team never gave up, even when working on some of our hard to fill roles! Some of our roles were very niche and we had struggled to recruit previously, but Syntech keep on going.

They kept **communicating & supporting us throughout the entire process** until there was a successful outcome.

Definitely happy to recommend Syntech to other business's, as my experience so far is **a professional, knowledgeable & friendly recruitment agency**, which has made all the difference to our recruitment process

*Technical Engineering Director,
AI Intelligence, Tech Industry*

Find out why Syntech is one of the UK's leading automotive recruitment providers

Get in touch

Fast Track your search for Technology Talent

Syntech covers everything from specialist technology through to digital recruitment, we are your go to tech recruitment agency for engineering and development hiring and job needs.

From Transformation, Infrastructure and Cyber Security to Product Development, Software Engineering and AI. We have individuals and teams who specialise in placing hard to-find-talent, in key technical areas.

We provide a tailored and cost-effective recruitment solution for our clients, helping you to hire skilled professionals that are not only able to get the job done but suited to you're business. Our recruitment consultants' knowledge and understanding of the sector, alongside their experience in the technology industry is one of the reasons we excel at finding you the right candidates in tech.

Unlike other recruitment agencies, our recruitment process and collaborative approach makes it easier and faster for employers to find their next hire. At Syntech, we pride ourselves on providing tech professionals with worthwhile opportunities and offering expert insight and support throughout their career.

Aerospace

[More info online](#)



I have always found Syntech to be friendly and helpful.

They offer a **very professional service** but have a very individual style to them, **making the client feel confident that the right candidates will be found.**

You have always been my first call, and rarely have I needed to make a second.

*Business Leader,
UK MRO business*

Find out why Syntech is one of the UK's leading automotive recruitment providers

[Get in touch](#)

Looking for skilled Aerospace candidates?

The aerospace industry is constantly evolving, the good news is that we have 18 years' experience in delivering the best talent for our clients and we understand the issues that can halt the process. Wasting time on the wrong candidates or no-shows for interviews is not an option.

Our Aerospace Division is staffed with recruitment specialists who possess a deep understanding of the aerospace sector. From aviation engineering to space exploration, we know the ins and outs of the industry, ensuring that both candidates and employers receive unparalleled guidance.

Ready to have a conversation?

Before we talk, here are a few ways Syntech can help you:

We can find the aerospace candidates you need anywhere in the UK

Our research and processes means the right candidates turn up every time.

Our expansive network mean you won't lose the talent fight against your competitors.

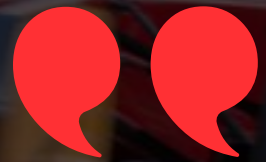
Top quality candidates

Our network of candidates includes talent within the following areas:

- MRO (*Maintenance, Repair & Overhaul*)
- Avionics Engineers
- Projects and Design
- Software & Systems
- Rotary & Fixed wing
- Aerostructures (*composite and metallics*)
- Supply chain specialists

Automotive & Motorsport

[More info online](#)



The Syntech team have provided us with an **excellent client service, one of the best!**

Very prompt and proactive and nothing is too much trouble. would have no problem in recommending Syntech to any of my industry contacts.

The team are always dedicated to meeting our requirements and **no ask is too big or small** (despite some unique and difficult requests). **They listen and most importantly, deliver** which is why Syntech continue to be our predominant supplier.

*HR Director,
Intl Motorsport Business*

Find out why Syntech is one of the UK's leading automotive recruitment providers

[Get in touch](#)

Recruiting individuals that give you the Edge!

The Automotive industry is constantly evolving, and we are likely to see more changes to come! It's a great time to join the industry as its growing at a very fast pace and will continue to provide great opportunities for candidates.

Whether your business needs mass manpower or specialist talent for those hard to fill roles we can help you achieve your recruitment goals and meet industry demands.

The Syntech team is made up of specialist consultants who operate exclusively within the automotive engineering, technology and manufacturing sectors. We cover recruitment for the complete product lifecycle, across all vehicle commodities, from concept through to final assembly including electronics and software systems.

We are well known for the provision of recruitment services to companies developing hybrid & electrical vehicles & systems, and advanced engineering such as lightweight structures and supercar development.

As a result of our expertise & success we have now built relationships with clients who provide us with a clear view of the skills they need to support and deliver projects.

Our specialisms

We recruit for the following disciplines:

- » Engineering
- » Test & development
- » Project & programme management
- » Manufacturing
- » Quality
- » Procurement & Logistics
- » Electronics
- » Software systems

STEM



We've been fortunate to partner with Syntech for the past few years.

Their expertise and dedication have consistently delivered outstanding talent across diverse roles, contributing significantly to our success.

*Operations Director,
Med Tech Company*

Find out why Syntech is one of the UK's leading automotive recruitment providers

Get in touch

Science: Technology: Engineering: Mathematics

Since we started Syntech in 2007 we've seen how the demand for STEM talent has increased and continues to grow today.

STEM comprises the following major areas of study:

- » Natural, physical, and life sciences (sometimes including medicine)
- » Computer, electronics, and other technology-related disciplines
- » All types of engineering
- » Mathematics, or any field involving a heavy application of mathematical principles

This new demand for STEM Talent has driven the way our specialist recruitment teams are set up so we can effectively support our clients with the specialist talent they need now and in the future.

A Focused Approach

The concept of STEM recruitment has evolved over time, bringing together different backgrounds and skill sets to create a more comprehensive approach to finding employees. Originally, most companies focused on recruiting from more traditional fields, such as engineering. However, with the emergence of new technologies and industries, many employers began to recognise the value of hiring from a variety of disciplines. As the demand for highly skilled professionals increased, so did the need for specialised recruiting processes to identify suitable candidates.

With the STEM market booming and a shortage of candidates many companies have struggled with recruitment and finding the skills & experience they require. At Syntech, we work with our clients to understand their recruitment needs and help them source the right talent.

The recruitment and retention of great STEM talent is essential. The candidates we work with have a wealth of experience, coupled with the full spectrum of scientific disciplines, which makes them a valued asset in any company.

Syntech Talent Solutions

With exceptional candidate knowledge, our recruitment team is perfect to source talented professionals for a wide range of HR, Recruitment, L&D & Training vacancies across the UK.

Through working with us you will benefit from our collective experience and industry-expert support and guidance.

Our expert team can help you to find the perfect HR professional today, contact:

✉ layla@syntechrecruitment.co.uk

☎ 01276 405870

Expert recruitment solutions to the Professional Staffing market, we like to think of ourselves as your Talent Partner

»» Specialties

HR, Recruitment, Training Manager, L&D Manager, Talent Acquisition, and Talent Attraction.

»» About us

We are part of Syntech Recruitment Solutions a recruitment agency that has been established for 18 years, we wanted to offer our clients an unparalleled recruitment service providing additional recruitment support in the above areas.

»» Why Us?

We help our clients find candidates. Our specialist team operate across multiple sectors, have the technical knowledge, and market reach to find talent that matches your requirements, fast.

Due to high demand of these types of roles within our client base we have built a database of well-regarded candidates/clients across multiple industries including Motorsports, Aeronautical, STEM, Tech, Engineering & Manufacturing.

»» Talent to match your business and company values

As flexible recruitment specialists, we recruit for contract, fixed term, or permanent roles on both a high and low volume basis. Whatever your objectives are, we'll find talent with the experience, skills, and expertise you need to get the job done.



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